

Harriet House School

Equal Opportunities Policy:

Principles and Implementation

Implementation date:

September 2015



Review date: September 2024

Policy on Equal Opportunities

At Harriet House children are treated equally regardless of race, religion, ability, or gender. We aim to ensure that all children and families feel included, safe and valued.

- All children have a need to develop, which is helped by exploring and discovering the people and things around them.
- All children are entitled to develop as an individual with their own cultural and spiritual beliefs.
- Teachers ensure that their own knowledge about different cultural groups is up-to-date and consider their own attitudes towards people who are different to them.
- All children are citizens and have rights and entitlements.
- Parents are encouraged to share their experience and knowledge of their culture and religion to enhance the teaching and understanding of the children.
- All children have an equal right to be listened to and valued in the setting.
- Children are encouraged to recognise their own unique qualities and the characteristics they share with other children.
- All staff ensures that the needs of every child are fully met especially when the key person needs to spend more time with a child who is new to the setting or to a child whose behaviour is giving rise for concern.

Updated: 26 March 2018

Updated: 29 November 2020

Updated: July 2022